



Hello!



The Pros and Cons of Locum Dosimetry

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MY BACKGROUND

- Staff RTT for 3 years
- Chief Technologist for a year
- OJT in Dosimetry
- Worked at same center for 20 years
- Locums for 5 years
- Currently work in Applications at Varian Medical Systems



ANYONE CURRENTLY DOING
LOCUMS?

WHO'S INTERESTED IN LOCUMS?

WHO'S HERE FOR POINTS??!!



SHOULD I START MY IPOD?

- WHY I DECIDED TO TRY LOCUMS
- PROCESS INVOLVED
- CONTRACTS
- IMPORTANT THINGS TO CONSIDER
- TAXES
- CURRENT MARKET/FUTURE OF LOCUMS DOSIMETRY



WHAT INFLUENCED ME TO TRY THE WORLD OF LOCUMS DOSIMETRY?

Change of Scenery

New Challenges

Opportunity to see advanced technology



HOW I BEGAN PROCESS

- ** TALKED WITH INDIVIDUALS CURRENTLY DOING LOCUMS OR WITH LOCUMS EXPERIENCE **
- TALKED WITH COMPANIES AT ANNUAL MEETING
- VIEWED COMPANY WEBSITES
- DID A LOT OF THINKING



AGENCIES I CONTRACTED WITH

- TEAMSTAFF RX
- RESOURCES ON CALL
- ATC HEALTHCARE
- TITAN MEDICAL



Places I took assignments

- Chicago, Illinois
- Dayton, Ohio
- Pensacola, Florida
- Lewiston, Maine
- Waterville, Maine
- Bennington, Vermont
- Anchorage, Alaska



THINGS TO THINK ABOUT

- Like to Travel
- Mind being away from home
- What part of Country do I want to travel to
- Willingness to learn new techniques
- Am I flexible
- Spouse/significant other/children
- Mail Forwarding/Bills
- Pets
- Pay Scale
- Retirement Account
- Proximity to Large Airport



DO I LIKE TO TRAVEL?



DO I MIND BEING AWAY
FROM HOME?



WHAT PART OF
COUNTRY DO I WANT TO
TRAVEL TO?



AM I WILLING TO LEARN NEW
TECHNIQUES?



AM I FLEXIBLE?



SPOUSE, SIGNIFICANT OTHER/CHILDREN



TRAVELING WITH PETS



MAIL FORWARDING AND BILLS





PAY SCALE

- IS THE PAY SCALE ENOUGH TO ENTICE ME TO TRAVEL?
- CURRENT SALARY MAY BE HIGHER THAN LOCUMS SALARY

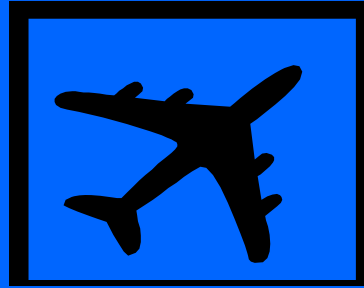


RETIREMENT ACCOUNT





PROXIMITY TO LARGE AIRPORT



WORTHLESS TRIVIA

- WHICH TWO U.S. DIVISION I UNIVERSITIES DO NOT HAVE FOOTBALL PROGRAMS?



WORTHLESS TRIVIA

- UNIVERSITY OF VERMONT
- UNIVERSITY OF ALASKA



MORE WORTHLESS TRIVIA

- Which of those two Universities Men's hockey team is playing in the NCAA Frozen 4 tournament this weekend?



EXPERIENCE

Planning Systems

- PINNACLE
- CMS
- VARIAN

- IMPAC
- VARIS/ARIA

Planning

- STANDARD 3-D
- IMRT
- BRACHYTHERAPY
- IGRT
- SRS
- Gated



HOW TO BEGIN THE PROCESS

- Make The Decision To Do Locums
- May Want To Try Short Assignment While Taking Vacation From Current Job
- Get Acquainted With Agency/Rep
- Get ALL Paperwork Completed
- Line Up Potential Assignment With Agency
- Phone Interview With Facility

PAPERWORK AND DOCUMENTS



RESUME AND REFERENCES

SKILLS LIST

UP TO DATE VACCINATIONS/PPD/PHYSICAL
ASSESSMENT FORM

CURRENT CPR/BCLS

CURRENT PROFESSIONAL
LICENSURE/CERTIFICATIONS

BIRTH CERTIFICATE OR PASSPORT

VARIOUS QUIZZES FROM COMPANY

POSITION BECOMES AVAILABLE



Recruiter contacts you. Your skills list closely
matches what facility needs

May or not tell you exact location

May or may not give information on salary, per
diem, etc.

You make decision to be presented to facility

AGENCY PRESENTS YOU TO FACILITY



Facility is interested in you.

Phone interview time will be set.

PHONE INTERVIEW




- May be with physicist alone or with physicist/physician/dept. manager
- General Questions regarding your planning background
- Planning Systems You're Familiar With
- IMRT
- Brachytherapy, Implants
- Record and Verify System



Assignment is Offered to You

- Contract needs to be sent to you and signed
- Drug Screening is needed along with physical assessment form signed
- Start packing!!! May be short notice.

CONTRACTS



INDIVIDUAL
VS.
THROUGH AGENCY



THROUGH AGENCY

- Hourly Wage
- Per Diem
- Travel Allowance
- Rental Car
- Housing or Housing Allowance
- Insurance: Medical, Dental, Vision, Life
- Liability Insurance
- 401-K



INDIVIDUAL CONTRACT

- Hourly Wage
- Per Diem
- Travel
- Rental Car
- Housing
- Insurance: Medical, Dental, Vision, Life
- Liability Insurance
- 401-K
- Taxes
- Paycheck
- Film Badge



BUYER BEWARE

Holidays Clearly Stated
Pay Rate and Per Diem Clearly Stated
Housing Clearly Stated
Requested Days Off Clearly Stated
Rental Car Information Correct/Travel
Allowance Clearly Stated



HOURLY WAGE

\$55.00
TO
\$65.00
PER HOUR

PER DIEM



\$35.00
TO
\$50.00
PER DAY

HOUSING



EFFICIENCY HOTEL
VS.
APARTMENT
VS.
HOUSING ALLOWANCE

HOUSING ALLOWANCE



Gives you more control over your living arrangements

TRAVEL ALLOWANCE



RENTAL CAR
VS.
OWN CAR
VS.
NO CAR NEEDED



TAXES

- Fill out W-4 for State Taxation
- Keep Good Records
- Talk to CPA About Potential Tax Issues i.e; per diem and travel allowances being taxed



FIRST DAY AT ASSIGNMENT “MEET AND GREET”

- OVERWHELMING TO SAY THE LEAST





FIRST DAY AT ASSIGNMENT

- TOUR OF FACILITIES
- MEET STAFF
- ID BADGE
- ORIENTATION
- FACILITY IMPORTANCE



FIRST DAY AT ASSIGNMENT “MY IMPORTANCE”



HOW STAFF MAY FEEL ABOUT YOU



WHO'S THE NEW CLOWN IN
DOSIMETRY?



“HIDE AND WATCH”





CHALLENGES

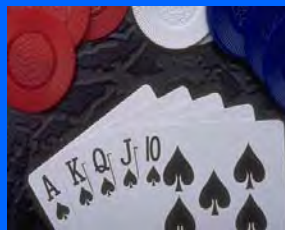
- PLANNING PROCESS
- CHARTING
- BILLING
- IMRT
- DEPARTMENT FLOW



MISC.

- PAYSHEETS AND PAYROLL
- DIRECT DEPOSIT
- OVERTIME
- UNEMPLOYMENT
- COBRA

FUTURE OF LOCUMS DOSIMETRY



Postings in last 2 weeks

- Mission Search: Steve Ruggiero
800-410-2009 ext. 249
3 Locums assignments available
- Cancer CarePoint: Susan Martinez
877-813-5828
Assignment available in El Paso, TX



WORTHLESS TRIVIA

- How much does the tongue of a blue whale weigh?
- 80-100 pounds
- 300-400 pounds
- Around 1 ton



THANK YOU, GOOD
LUCK AND ENJOY
LUNCH!!